



PROFESSIONALISM CODE OF CONDUCT

As a small organisation we have more needs and opportunity to work together within and outside our immediate teams. Sharing goals, knowledge and skills allows us all the opportunity to contribute and have a sense of belonging. This is not a passive acceptance of how things are but a willingness and energy to collaborate, support and develop partnerships, teams and groups that together, and as part of the whole, share responsibility, accountability and success. Cooperative learning is an integral part of this with its foundation in mutual respect and all aspects of working, learning; social and emotional, within and outside of our community. At Youth for Social Development (YSD) we believe that ‘social work’ is a profession. The level of professionalism practised by our team members directly impacts achievement of our goal and impact on the communities we work with.

I will abide by the following principles and demonstrate professionalism

- a. Demonstrate sound and ethical professional judgement, modelling the personal goals and dispositions, when carrying out professional activities and interacting with the wider community.
- b. Comply with and carry out the routines, policies, rules and regulations of our organisation and of their Milepost as noted in internal policies in a timely and thorough manner.
- c. Work positively and productively when engaged in teamwork
- d. Proactively offer professional opinions in a positive manner to help organisation to improve.
- e. Trust, value and respect other colleagues as professionals
- f. Demonstrate commitment to the profession, learning, and organisation development
- g. Proactively communicate with beneficiaries, stakeholders and colleagues as appropriate, on a regular basis
- h. Communicate clearly, honestly, and with an open mind when listening and sharing ideas with others.
- i. Make positive statements in working to solve problems.
- j. Be proactive and present
- k. Respect the cultural diversity of the geography
- l. Model passion, enthusiasm and initiative
- m. Contribute to an aesthetically pleasing and caring environment.
- n. Engage in continued professional growth and development, stay abreast of current research, trends, and best practice in order to promote learning.
- o. Solicit and reflect upon feedback from colleagues, beneficiaries, stakeholders and our Leadership team to help improve professional practice, actively promoting a culture of professional inquiry.

- p. All duties to be performed in accordance with the YSD conditions of service document.

In accepting my appointment, I undertake to discharge my duties and to regulate my conduct and professionalism in accordance with the requirements of this Code there by contributing to YSD's quality of performance and reputation.

Signature

Name of the employee: _____

Date: _____

Project: _____

Project Location: _____